The University of North Alabama is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award bachelor's, master's and education specialist degrees.

Contact the Commission on Colleges at:

1866 Southern Lane, Decatur, Georgia 30033-4097
or call 404-679-4500 for questions about the accreditation of the University of North Alabama.

**Accredited By**

The Bachelor of Arts and Bachelor of Science degrees in Industrial Hygiene are accredited by the Applied Science Accreditation Commission of ABET http://www.abet.org

The Bachelor of Arts and Bachelor of Science degrees in Mass Communications are accredited by the Accrediting Council on Education in Journalism and Mass Communications (ACEJMC) at 1435 Jayhawk Blvd., Lawrence Kansas 66045-7515. Telephone: (785) 864-3973.

The Bachelor of Business Administration is accredited by AACSB International (http://www.aacsb.edu)

The Master of Business Administration is accredited by AACSB International (http://www.aacsb.edu)

The Bachelor of Business Administration in Computer Information Systems is accredited by the Computing Accreditation Commission of ABET http://www.abet.org

The Bachelor of Science in Computer Science is accredited by the Computing Accreditation Commission of ABET http://www.abet.org

The Educator Preparation Program is accredited by the National Council for the Accreditation of Teacher Education (NCATE), now the Council for the Accreditation of Educator Preparation (CAEP) http://www.caepnet.org. This accreditation covers initial teacher preparation programs and advanced educator preparation programs. However, the accreditation does not include individual education courses that the institution offers to P-12 educators for professional development, relicensure, or other purposes.

The Council on Social Work Education (Baccalaureate) The National Association of Schools of Art and Design The National Association of Schools of Music

The baccalaureate degree program in nursing and master's degree program in nursing at the University of North Alabama are accredited by the Commission on Collegiate Nursing Education (http://www.cnceaccreditation.org).

One Dupont Circle NW, Suite 530, Washington, DC 20036; Telephone (202) 887-6791

The Clinical Mental Health Counseling (M.A.) and the School Counseling (M.A.Ed.) graduate programs in the Department of Counselor Education are accredited by the Council for Accreditation of Counseling and Related Educational Programs (CACREP)

The Bachelor of Fine Arts in Interior Architecture and Design is offered by the University of North Alabama which is a NKBA Affiliated and Founding School.

**Approved By**

The American Chemical Society

**Designated As**

A Literary Landmark by the Friends of Libraries USA

The University’s catalogs are for informational purposes only, and do not constitute a contractual agreement between a student and the University of North Alabama.

The University reserves the right to make changes in curricula, degree requirements, course offerings, or academic regulations at any time when, in the judgment of the faculty, the President, or the Board of Trustees, such changes are in the best interest of the students and the University.

Inquiries concerning graduate study and requests for application forms should be addressed to the Office of Graduate Admissions or, according to the college in which the program is offered, to the:

- Dean of the College of Arts and Sciences
- Dean of the College of Business
- Dean of the College of Education and Human Sciences
- Dean of the Anderson College of Nursing and Health Professions

**UNA Nondiscrimination Statement**

UNA adheres to all federal and state civil rights laws prohibiting discrimination in public institutions of higher education. UNA will not discriminate against any employee, applicant for employment, student or applicant for admission on the basis of race, color, sex, pregnancy, religion, creed, ethnicity, national origin, disability, age, sexual orientation, gender identity, veteran or military status, predisposing genetic characteristics, domestic violence victim status or any other protected category under applicable local, state or federal law, including protections for those opposing discrimination or participating in any resolution process on campus or within the Equal Employment Opportunity Commission or other human rights agencies. UNA policies specifically prohibit the discrimination on the basis of sex under Title IX of the Education Amendment Act of 1972, Title IX regulations including C.F.R. 106. Inquiries related to the application of Title IX may be made to the UNA Title IX Coordinator and Compliance Administrator or the Assistant Secretary of Education in the Office for Civil Rights.

UNA policies cover nondiscrimination in employment and in access to educational opportunities. Therefore, any member of the campus community who acts to deny, deprive or limit the educational, employment, residential and/or social access, benefits and/or opportunities of any member of the campus community, guest or visitor on the basis of their actual or perceived membership in the protected classes listed above is in violation of this UNA statement on nondiscrimination. The University will consider, through appropriate and designated procedures, the report of any member of the university community who has reason to believe he/she has been affected by discrimination as listed above. Non-members of the campus community who engage in discriminatory actions within university programs or
on university property are not under the jurisdiction of this policy, but can be subject to actions that limit their access and/or involvement with university programs as the result of their misconduct. All vendors serving the university through third-party contracts are subject by those contracts to the policies and procedures of their employers.

Reports of sex- or gender-based discrimination may be made to the UNA Title IX Coordinator and Compliance Administrator, Ms. Kayleigh Baker, UNA Box 5023, 202 Guillot University Center, Florence, AL 35632, 256-765-4223, kbaker5@una.edu.

Reports of other forms of discrimination may be reported to the following areas:

- Human Resources 256-765-4291 or humanresources@una.edu
- Student Conduct 256-765-5012 or studentconduct@una.edu
- University Ombudsman 256-765-5224

Reports may also be submitted through the Student Complaint Process available at https://www.una.edu/policies/appeals/student-complaint-form.html.

**UNA Policy on Discriminatory Harassment**

Students, staff, administrators, and faculty are entitled to a working environment and educational environment free of discriminatory harassment. University of North Alabama is committed to offering an environment free of discrimination and harassment in accordance with all laws, including but not limited to Titles VI and VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act, Title IX of the Education Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973, the Vietnam Era Veterans’ Adjustment Assistance Act, as amended by the Jobs for Veterans Act of 2002 (VEVRAA), the Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA), the Age Discrimination Act of 1975, the Americans with Disabilities Act (ADA) of 1990, the ADA Amendments Act of 2008, and the Genetic Information Nondiscrimination Act of 2008. UNA’s harassment policy is not meant to inhibit or prohibit educational content or discussions inside or outside of the classroom that include germane, but controversial or sensitive subject matters protected by academic freedom. The sections below describe the specific forms of legally prohibited harassment as well as those prohibited under UNA policy.

Page 7, UNA’s Policy and Procedures: Sexual Harassment, Sexual Misconduct, Intimate Partner Violence, Stalking, Retaliation, and any other form of Sex and Gender Discrimination (Sexual Misconduct Policy)