

GRADUATE

Inquiries concerning graduate study and requests for application forms should be addressed to the Office of Graduate Admissions or, according to the college in which the program is offered, to the:

- Dean of the College of Arts, Sciences, and Engineering
- Dean of the Sanders College of Business and Technology
- Dean of the College of Education and Human Sciences
- Dean of the Anderson College of Nursing and Health Professions
- University of North Alabama, Florence, Alabama 35632-0001
Telephone — 256.765.4100.

The University's catalogs provide the official announcement of programs, requirements, and regulations of the University and constitute a contractual agreement between a student and the University of North Alabama. Therefore, students enrolling in the University are subject to the provisions stated therein. However, the university reserves the right to make changes in curricula, degree requirements, course offerings, or academic regulations at any time when, in the judgement of the faculty, the president, or the Board of Trustees, such changes are in the best interest of the students and the University.

All university policies and procedures are applicable to all students regardless of location, modality, or status.

The University of North Alabama is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) to award baccalaureate, masters, education specialist and doctorate level degrees. Questions about the accreditation of the University of North Alabama may be directed in writing to the Southern Association of Colleges and Schools Commission on Colleges at 1866 Southern Lane, Decatur, GA 30033-4097, by calling (404) 679-4500, or by using information available on SACSCOC's website (www.sacscoc.org) (<http://www.sacscoc.org>)).

Program	Accrediting Agency	Contact Information
University of North Alabama	Southern Association of Colleges and Schools Commission on Colleges	1866 Southern Lane, Decatur, GA 30033-4097, by calling (404) 679-4500, or by using information available on SACSCOC's website (http://www.sacscoc.org) (http://www.sacscoc.org)).
University of North Alabama	The National Association of Schools of Music	https://nasm.arts-accredit.org/
University of North Alabama	The National Association of Schools of Art and Design	https://nasad.arts-accredit.org/
Master of Accountancy	AACSB International	http://www.aacsb.edu
Bachelor of Science in Engineering Technology	Engineering Technology Accreditation Commission of ABET	http://www.abet.org
Bachelor of Science in Information Technology	Computing Accreditation Commission of ABET	http://www.abet.org

Bachelor of Arts and Bachelor of Science in Occupational Health Science	Applied and Natural Science Accreditation Commission of ABET	http://www.abet.org
Bachelor of Arts and Bachelor of Science in Mass Communication	Accrediting Council on Education in Journalism and Mass Communication	1435 Jayhawk Blvd. Lawrence, Kansas 66045-7515 or 785-864-3973; https://www.acejmc.org/
Bachelor of Business Administration	AACSB International	http://www.aacsb.edu
Master of Business Administration	AACSB	http://www.aacsb.edu
Bachelor of Business Administration in Computer Information Systems	Computing Accreditation Commission of ABET	http://www.abet.org
Bachelor of Science in Computer Science	Computing Accreditation Commission of ABET	http://abet.org
Educator Preparation Program	Council for the Accreditation of Educator Preparation	http://www.caepnet.org
Bachelor of Social Work	Council on Social Work Education	https://www.cswe.org/
Baccalaureate degree program in nursing, master's degree program in nursing, and PMC-APRN program in nursing	Commission on Collegiate Nursing Education	http://www.ccneaccreditation.org
Clinical Mental Health Counseling (M.A.)	Council for Accreditation of Counseling and Related Educational Programs	https://www.cacrep.org/
School Counseling (M.A.Ed.)	Council for Accreditation of Counseling and Related Educational Programs	https://www.cacrep.org/
Bachelor of Fine Arts in Interior Architecture and Design	Council of Interior Design Accreditation	https://www.accredit-id.org/

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UNA Nondiscrimination Statement

UNA adheres to all federal and state civil rights laws prohibiting discrimination in public institutions of higher education. UNA will not discriminate against any employee, applicant for employment, student or applicant for admission on the basis of race, color, sex, pregnancy, religion, creed, ethnicity, national origin, disability, age, sexual orientation, gender identity, veteran or military status, predisposing genetic characteristics, domestic violence victim status or any other protected category under applicable local, state or federal law, including

protections for those opposing discrimination or participating in any resolution process on campus or within the Equal Employment Opportunity Commission or other human rights agencies. UNA policies specifically prohibit the discrimination on the basis of sex under Title IX of the Education Amendment Act of 1972, Title IX regulations including C.F.R. 106. Inquiries related to the application of Title IX may be made to the UNA Title IX Coordinator and Compliance Administrator or the Assistant Secretary of Education in the Office for Civil Rights.

UNA policies cover nondiscrimination in employment and in access to educational opportunities. Therefore, any member of the campus community who acts to deny, deprive or limit the educational, employment, residential and/or social access, benefits and/or opportunities of any member of the campus community, guest or visitor on the basis of their actual or perceived membership in the protected classes listed above is in violation of this UNA statement on nondiscrimination. The University will consider, through appropriate and designated procedures, the report of any member of the university community who has reason to believe he/she has been affected by discrimination as listed above. Non-members of the campus community who engage in discriminatory actions within university programs or on university property are not under the jurisdiction of this policy, but can be subject to actions that limit their access and/or involvement with university programs as the result of their misconduct. All vendors serving the university through third-party contracts are subject by those contracts to the policies and procedures of their employers.

Reports of sex- or gender-based discrimination, including sexual harassment, may be made to UNA Title IX, UNA Box 5023, 202 Guillot University Center, Florence, AL 35632, 256-765-4223, titleix@una.edu.

Reports of other forms of discrimination may be reported to the following areas:

- Human Resources 256-765-4291 or humanresources@una.edu
- Student Conduct 256-765-5012 or studentconduct@una.edu
- University Ombudsman 256-765-5224 or ombudsman@una.edu

Reports may also be submitted through the Student Complaint Process available at <https://www.una.edu/policies/appeals/student-complaint-form.html>.

UNA Policy on Discriminatory Harassment

Students, staff, administrators, and faculty are entitled to a working environment and educational environment free of discriminatory harassment. University of North Alabama is committed to offering an environment free of discrimination and harassment in accordance with all laws, including but not limited to Titles VI and VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act, Title IX of the Education Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973, the Vietnam Era Veterans' Adjustment Assistance Act, as amended by the Jobs for Veterans Act of 2002 (VEVRAA), the Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA), the Age Discrimination Act of 1975, the Americans with Disabilities Act (ADA) of 1990, the ADA Amendments Act of 2008, and the Genetic Information Nondiscrimination Act of 2008. UNA's harassment policy is not meant to inhibit or prohibit educational content or discussions inside or outside of the classroom that include germane, but controversial or sensitive subject matters protected by academic freedom. The sections below describe the specific forms of legally prohibited harassment as well as those prohibited under UNA policy.

Page 7, **UNA's Policy and Procedures: Sexual Harassment, Sexual Misconduct, Intimate Partner Violence, Stalking, Retaliation, and any other form of Sex and Gender Discrimination (Sexual Misconduct Policy)**

Title IX Procedures

The University of North Alabama adheres to all federal and state civil rights laws prohibiting discrimination in public institutions of higher education. Students, staff, administrators, and faculty are entitled to a working environment and educational environment free of discriminatory harassment. Both the Equal Employment Opportunity Commission and the State of Alabama regard sexual harassment as a form of sex/gender discrimination and, therefore, as an unlawful discriminatory practice. This includes sexual assault, sexual harassment, domestic and dating violence, stalking, gender-based discrimination, discrimination against pregnant and parenting students, and gender-based bullying and hazing.

Faculty and staff are required to report any observations of harassment (including online harassment) as well as any notice given by students or colleagues of any of the behaviors noted above. Retaliation against any person who reports discrimination or harassment is also prohibited. UNA's policies and regulations covering sex- and gender-based discrimination and harassment may be accessed at <https://www.una.edu/titleix> (<https://www.una.edu/titleix/>). If you have experienced or observed sex- or gender-based discrimination or harassment, below are some resources to contact.

Formal Reporting

If a reporting party would like the University to investigate an incident, the reporting party may speak with:

Contact	Phone Number
Title IX Coordinator	256-765-4223
UNA Police	256-765-4357

Online Reporting

<https://www.una.edu/titleix> (<https://www.una.edu/titleix/>)

Confidential Resources

If a reporting party would like the details of an incident to be kept confidential, the reporting party may speak with:

Contact	Phone Number
Student Counseling Services	256-765-5215
University Health Services	256-765-4328
Center for Women's Studies	256-765-4380
Mitchell-West Center for Social Inclusion	256-765-5158

Local Resources

Contact	Phone Number
One Place of the Shoals	256-284-7600
Safeplace (domestic violence)	256-767-6210 (hotline) 256-767-3076 (office)