

# TITLE IX

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The University of North Alabama adheres to all federal and state civil rights laws prohibiting discrimination in public institutions of higher education. Students, staff, administrators, and faculty are entitled to a working environment and educational environment free of discriminatory harassment. Both the Equal Employment Opportunity Commission and the State of Alabama regard sexual harassment as a form of sex/gender discrimination and, therefore, as an unlawful discriminatory practice. This includes sexual assault, sexual harassment, domestic and dating violence, stalking, gender-based discrimination, discrimination against pregnant and parenting students, and gender-based bullying and hazing.

Faculty and staff are required to report any observations of harassment (including online harassment) as well as any notice given by students or colleagues of any of the behaviors noted above. Retaliation against any person who reports discrimination or harassment is also prohibited. UNA's policies and regulations covering sex- and gender-based discrimination and harassment may be accessed at <https://www.una.edu/titleix> (<https://www.una.edu/titleix/>). If you have experienced or observed sex- or gender-based discrimination or harassment, below are some resources to contact.

## Formal Reporting

If a reporting party would like the University to investigate an incident, the reporting party may speak with:

Contact	Phone Number
Title IX Coordinator	256-765-4223
UNA Police	256-765-4357

## Online Reporting

<https://www.una.edu/titleix> (<https://www.una.edu/titleix/>)

## Confidential Resources

If a reporting party would like the details of an incident to be kept confidential, the reporting party may speak with:

Contact	Phone Number
Student Counseling Services	256-765-5215
University Health Services	256-765-4328
Center for Women's Studies	256-765-4380
Mitchell-West Center for Social Inclusion	256-765-5158

## Local Resources

Contact	Phone Number
One Place of the Shoals	256-284-7600
North Alabama Crisis Center	256-716-1000 (hotline)
THRIVE Alabama	256-764-0492
Safeplace (domestic violence)	256-767-6210 (hotline) 256-767-3076 (office)